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Arrive and Thrive: 7 Impactful Practices for Women Navigating Leadership

Simmons University announces new book that provides strategies and advice to help leaders arrive and thrive at each stage of their careers

Boston, Mass. (April 12, 2022) – Simmons University announced today the release of a new book to empower women leaders, *Arrive and Thrive: 7 Impactful Practices for Women Navigating Leadership.*

The <u>book</u>, published by McGraw Hill is co-authored by Simmons University President Lynn Perry Wooten, Simmons Institute for Inclusive Leadership CEO Susan MacKenty Brady, and Executive Chair of the Board of Deloitte US Janet Foutty.

Arrive and Thrive brings together the lived experience of the three co-authors and their insights from rich careers in business and academia, as well as research and advice from some of the nation's top leaders, including: Albert Bourla, Chairman & CEO of Pfizer; Anne Chow, CEO of AT&T Business; Carla Harris, Vice Chairman, Managing Director, & Senior Client Advisor, Morgan Stanley; Linda Henry, CEO of the Boston Globe; Natalie Martinez, CEO of Strong Women, Strong Girls; Dr. Richard Safeer, Chief Medical Director of Employee Health and Well-Being, Johns Hopkins Medicine; and Amy Weaver, President and CFO of Salesforce, among others. The guide showcases the power of courage, resilience, and authenticity and highlights seven practices to empower leaders in any stage of their career.

"As a women's centered institution whose mission is to educate the next generation of leaders, Simmons understands the unique challenges women face as they grow and progress in their careers," said President Wooten. "The strategies outlined in this book will not only help leaders hone their own skills, but enable them to create a more inclusive workplace and encourage leadership within every level of an organization."

Women currently comprise <u>less than a quarter</u> of middle managers, and that number declines even further each rung up on the corporate ladder. Even women who rise to the level of chief executive often experience <u>higher turnover</u> than their male counterparts do. *Arrive and Thrive* aims to address these challenges by providing women with the resources, advice, and support they need to not only arrive, but truly thrive as leaders.

"While it's important to help women get their foot in the door, it's crucial that they also have access to the resources and support they need to continue to grow in their careers," said Brady. "This book provides practical advice to help individuals invest in their best selves, develop resiliency, build strong teams, and inspire a bold vision – practices that enable leaders to achieve a greater impact on their colleagues, their organizations, and the world."

Research shows that organizations of all types benefit when women are empowered to lead, as teams become <u>stronger</u>, discussions get richer, and solutions get <u>more creative</u>.

"Today's leaders are faced with and growing through diverse challenges and Arrive and Thrive is designed to help leaders practice the strength, courage, and resilience to lead in this increasingly complex environment," said Foutty. "There is no one path to success, and this book includes advice and personal stories from a variety of leaders. The goal is to enable individuals to learn from one another, because when women are empowered to lead, the benefits extend throughout an organization."

For more information on the *Arrive and Thrive* movement, please visit https://www.arriveandthrive.com/.

About Simmons University

Located in the heart of Boston, Simmons is a respected private university offering more than 50 majors and programs for undergraduate women and graduate programs open to all on campus, in blended formats, or entirely online in nursing and health sciences, liberal arts, business, communications, social work, public health, and library and information science. Founded in 1899, Simmons has established a model of higher education that other colleges and universities are only recently beginning to adapt: the combination of education for leadership in high-demand professional fields with the intellectual foundation of the liberal arts. The result is a Simmons graduate prepared not only to work, but to lead in professional, civic, and personal life — a vision of empowerment that Simmons calls preparation for life's work. Follow Simmons on Twitter at @SimmonsUniv, and on LinkedIn at https://www.linkedin.com/school/simmons-university/.

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